



PERFORMANCE AGREEMENT
BETWEEN
PRIME MINISTER AND SAMDRUPJONGKHAR DZONGDAG
Samdrupjongkhar Dzongkhag Administration

(July 1, 2017 – June 30, 2018)

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Preamble

The Performance Agreement is entered into between the Prime Minister and Samdrupjongkhar Dzongdag, Samdrupjongkhar Dzongkhag Administration.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Samdrupjongkhar Dzongkhag Administration consistent with the 11th Five Year Plan , and Governments other priorities;
- b) To make the Samdrupjongkhar Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

A self reliant Dzongkhag co-existing in peace and harmony with enhanced socio-economic standards, rich natural resources and cultural heritage.

Mission

To enhance rural livelihood with good local governance in line with culture and environment.

Objectives

- 1) To enhance food and nutrition security (Cereal & Vegetable production)
- 2) To enhance food and nutrition security(Livestock produce)
- 3) To improve community health status and service delivery
- 4) To enhance adult literacy and school enrolment with higher learning outcomes
- 5) To enhance access to Agriculture services and facilities for income generation
- 6) To enhance access to livestock facilities for income generation
- 7) To strengthen local economy
- 8) To enhance quality of urban life & access to rural communities
- 9) To enhance efficiency and effectiveness of public service delivery
- 10) To preserve and promote culture and tradition
- 11) To ensure full budget utilization
- 12) To ensure availability of timely, relevant and reliable data/information at the Dzongkhag level
- 13) To enable effective and efficient ICT Service delivery
- 14) To promote approaches for the citizen in goal development, monitoring and corrective action
- 15) To implement National Integrity and Anti-Corruption Strategy (NIACS)
- 16) To vitalize provisions in the LG Act
- 17) To strengthening citizen participation in local government
- 18) To create a conducive environment for gender equality

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enhance food and nutrition security (Cereal & Vegetable production)	15	Supply of Seed & Seedling , Provide Training	Paddy Production	MT	2	3700	3600	3500	3400	3322
			Maize Production	MT	1	9895	9894	9893	9892	9891
			Mandarin Production	MT	1	4183	4000	3800	3600	3472
			Ginger Production	MT	2	720	719	718	717	716
			Areanut Production	MT	2	813	812	811	810	809
			Potato Production	MT	1	3000	2500	2000	1500	1367
			Chili Production	MT	1	650	500	400	300	360
			Cabbage production	MT	1	100	90	80	70	60
			Onion Production	MT	1	27	24	22	19	16
			Buckwheat Production	MT	1	460	450	440	430	427
			Cauliflower production	MT	1	100	90	80	70	60
To enhance food and nutrition security (Livestock produce)	11	Facilitate electric fencing Supply of inputs and training	Electric fencing	KM	1	30	27	24	21	18
			Milk production	MT	3	2560	2559	2558	2557	2556
			egg production	Dozen	2	346000	345000	344000	343000	342000
			Fish production	MT	2	60	59	58	57	56
			Chicken production	MT	2	75	72	68	64	62
			Pork production	MT	1	38	37	36	35	34
			Cheese production	MT	1	77510	77000	76000	75000	74000

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To improve community health status and service delivery	11	Conduct regular maternal health clinic and immunization	Antenatal Care coverage	Percent	1	90	85	80	75	60
			Institutional Delivery	Percent	1	90	85	80	75	60
			Immunization coverage	Percent	1	100	95	90	85	80
			Maternal mortality	Number	1	0	0	0	0	0
			Under five mortality	Number	0.5	0	0	0	0	0
			Infant Mortality	Number	0.5	0	0	0	0	0
			Rural households with functional piped water supply coverage	Percent	1	100	90	80	70	60
			Number of Water Safety Plan in Place	Number	1	5	4	3	2	1
			Households with improved sanitation facilities	Percent	1	97	96	95	94	93
			Senior citizen (>60 years of age) covered under elderly care	Percent	1	80	75	70	65	60
			Population (age 18 years and above) screened for common NCDs	Percent	1	60	55	50	45	40
To enhance adult literacy and school enrolment with higher learning outcomes	10	Improve Learning Outcomes of Class III, VI, X	Incidence of death due to alcohol (ALD only)	Number	1	4	5	6	7	8
			Learning out in Class X	Percent	0.5	Dzo: 70.35; Eng: 60; Maths: 60; Sci: 60	Dzo: 63.3; Eng: 54; Maths: 54; Sci: 54	Dzo: 56.3; Eng: 48; Maths: 48; Sci: 48	Dzo: 49.2; Eng: 42; Maths: 42; Sci: 42	Dzo: 42.2; Eng: 36; Maths: 36; Sci: 36

